

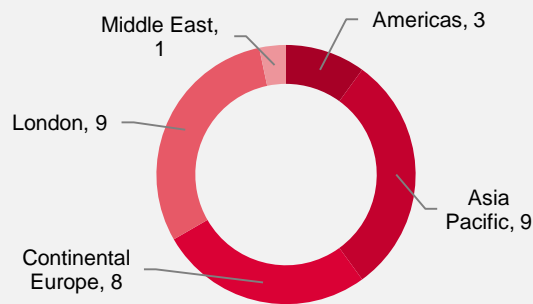
PARTNER PROMOTIONS

CROSSING PRACTICES AND GEOGRAPHIES

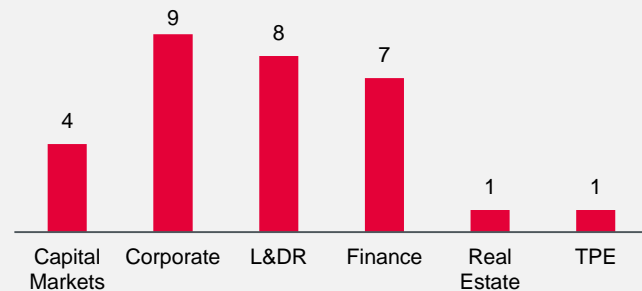


NEW PARTNERS

REGIONAL BREAKDOWN



PRACTICE BREAKDOWN



KEY FACTS



HOME GROWN TALENT*

15 OFFICES REPRESENTED BY NEW PROMOTIONS

16 COUNTRIES OF QUALIFICATION

15 LANGUAGES SPOKEN

12 UNDERTAKEN CLIENT SECONDMENTS

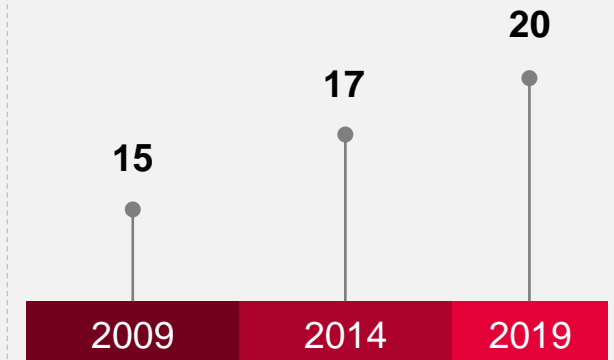
WOMEN IN THE PARTNERSHIP



WOMEN IN NEW COHORT

27% AVERAGE OVER 5 YEARS

PERCENTAGE OF WOMEN IN THE PARTNERSHIP



*PARTNERS WHO TRAINED WITH US UPON GRADUATION OR JOINED DURING THE FIRST TWO YEARS OF THEIR CAREER PRE-QUALIFICATION, OR LOCAL EQUIVALENT