Live Chat Series: LIFT

LIVE FORUM

What has your experience of the program been like?

Kamal posted on Jun 4, 2020 ● **Moderator** 0 ● 0 Likes

Sal L.
Training Delivery, Office Canada

Hi Kamal,

My name is Sal and I am the Training Delivery Manager for LIFT. I'm in the Toronto office. I'm a Toronto native, I love pizza and I'm a big fan of the Toronto Raptors. I'm also the dad of two young girls, one of whom is a LIFT alumni. I'm very excited about this opportunity to be here with you all and I look forward to hearing your stories and learning more about your experiences.

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

My name is Charlie. I'm a Training Delivery Manager in the Toronto office. I'm a big fan of the Toronto Raptors and I'm also a big fan of pizza. I'm very excited about this opportunity to be here with you all and I look forward to hearing your stories and learning more about your experiences.

Anonymous 1
Anonymous

Hi Kamal,

Nice to see you in the room.

Anonymous 2
Anonymous

Hi Kamal,

How did you find the application process and do you like the job.

Sal L.
Training Delivery, Office Canada

Hi Anonymous 2,

Thanks for reaching out to us and for your question about the job. I'm happy to share with you that I enjoyed the application process and I'm very excited to be a part of the LIFT family. I'm looking forward to sharing my stories and learning more about your experiences.

Charlie R.
Training Delivery, Office Canada

Hi Anonymous 2,

Thanks for reaching out to us and for your question about the job. I enjoyed the application process and I'm very excited to be a part of the LIFT family. I'm looking forward to sharing my stories and learning more about your experiences.

Jack W.
Training Delivery, Office Canada

Hi Anonymous 2,

Thanks for reaching out to us and for your question about the job. I'm very excited to be a part of the LIFT family and I'm looking forward to sharing my stories and learning more about your experiences.

Anonymous 3
Anonymous

Hi Kamal,

Thank you.

When do applications for LIFT internships open?

Kamal posted on Jun 4, 2020 ● **Admin** 0 ● 0 Likes

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kamal,

Applications are open on a rolling basis. Interviews are taking place now, and take place between June and August. We do not have a hard interview cut-off date, so we encourage you to apply as soon as you can.

Nicolas C.
Intern, Office Canada

Hi Kamal,

Start-Stop-Continue.

Nicolas C.
Intern, Office Canada

Hi Kamal,

Thank you.

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Nicolas,

Thanks for your question. Looking forward to your email.

Nicolas C.
Intern, Office Canada

Hi Kamal,

Thank you for your email.

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Nicolas,

Thanks. Looking forward to your email.

How did your internship go? What did you do?

Kamal posted on Jun 4, 2020 ● **Admin** 0 ● 0 Likes

Jack W.
Training Delivery, Office Canada

Hi Kamal,

My name is Jack and I am the Capacity - Talent Development Manager in the Toronto office. I'm from a small town in Ontario called Lindsay. I ate pizza after approximately 4 hours because I didn't know when I would be back to eat. I'm very excited about this opportunity to be here with you all and I look forward to hearing your stories and learning more about your experiences.

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

My name is Charlie. I'm a Training Delivery Manager in the Toronto office. I'm a big fan of the Toronto Raptors and I'm also a big fan of pizza. I'm very excited about this opportunity to be here with you all and I look forward to hearing your stories and learning more about your experiences.

Sal L.
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Hi Kamal,

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Hi Kamal,

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Jack W.
Training Delivery, Office Canada

Hi Kamal,

Thanks for reaching out to us and for your question about the job. I'm very excited to be a part of the LIFT family and I'm looking forward to sharing my stories and learning more about your experiences.

Anonymous 4
Anonymous

Hi Kamal,

Thank you.

How did your LIFT application process involved? Any tips on making a successful application?

Kamal posted on Jun 4, 2020 ● **Admin** 0 ● 0 Likes

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kamal,

Thanks for your question. Looking forward to LIFT and Carter. Also, congratulations!! It was clear, for certain, that you had a great interview!

Carter M.
Intern, Office Canada

Hi Tamima,

Thank you! Really really happy.

Carter M.
Intern, Office Canada

Hi Tamima,

Does Kamal need to apply for Intern? LIFT alumni? or LIFT Intern?

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Carter,

We don't yet have an internship for summer (because we have more expertise than capacity). You'll apply for Intern in the fall/winter/spring.

Carter M.
Intern, Office Canada

Hi Tamima,

Thank you so much for your answers Tamima and Jack!

Did you have flexibility in choosing your start and end dates for the internship?

Life of an Intern posted on Jun 4, 2020 ● **Tamima** 0 ● 0 Likes

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kamal,

Thanks for your question. Yes, flexibility! Yay!

Jack W.
Training Delivery, Office Canada

Hi Kamal,

Thanks for your question! Yes, flexibility, we want people who are flexible with the start date. I ran a program in Ajax that I managed in Jack Rabbit, I ended up starting in August. That was 3 years ago, I'm not sure if it's still the same but I know it was very flexible. Thanks for your question and I look forward to hearing your stories and learning more about your experiences.

Carter M.
Intern, Office Canada

Hi Tamima,

Thank you so much for your answers Tamima and Jack!

What makes the ideal cover letter for the LIFT programme?

Kamal posted on Jun 4, 2020 ● **Tamima** 0 ● 0 Likes

Jack W.
Training Delivery, Office Canada

Hi Kamal,

I will only claim to be an intermediate writer and a little intimidated for the project that you're applying for, being a cover letter is a piece of writing that is very important.

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kamal,

Great question! Carter's answer, for sure, is perfect. Also, we're looking for a cover letter that is concise and to the point. Carter's cover letter was perfect!

Kamal
Intern, Office Canada

Hi Tamima,

Thank you!

Which industries/sectors are available for future students to complete a LIFT internship in?

Kamal posted on Jun 4, 2020 ● **Admin** 0 ● 0 Likes

Jack W.
Training Delivery, Office Canada

Hi Kamal,

Our industry is the learning sector. Jack Rabbit :)

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

Jack's answer is on the money. Our industry is Learning and Digital products. The sector is a corporate sector in an industry of Human Resources, technology.

Jack W.
Training Delivery, Office Canada

Hi Kamal,

Charlie's answer is on the money. Some of the current options, there are a few large companies that I know of that are looking for interns, I'm not sure if they are ready to start yet but I know they are looking for interns. Thanks for your question and I look forward to hearing your stories and learning more about your experiences.

Jay D.
Intern, Office Canada

Hi Kamal,

Thanks for. Is there a list, or a summary list of companies/industries involved with LIFT?

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Jay,

Thanks for your question. We don't have a list. We do have Carter, Capriccio, Jack Rabbit, Transformative, & Transformative Intern. We don't have a list of companies/industries that we have worked with. We have a list of companies we have been in touch with, but we haven't been actively interviewing. Carter, Capriccio, Transformative, Jack Rabbit, Transformative Intern.

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kamal,

Thanks for your question. We don't have a list of companies/industries. We have a list of companies we have been in touch with, but we haven't been actively interviewing. Carter, Capriccio, Transformative, Jack Rabbit, Transformative Intern.

Jay D.
Intern, Office Canada

Hi Tamima,

Thanks for. Is there a way to summarize list of companies/industries involved with LIFT?

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Jay,

Thanks for your question. We don't have a list of companies/industries. We have a list of companies we have been in touch with, but we haven't been actively interviewing. Carter, Capriccio, Transformative, Jack Rabbit, Transformative Intern.

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kamal,

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Jay D.
Intern, Office Canada

Hi Tamima,

Thanks for. Is there a way to summarize list of companies/industries involved with LIFT?

Is it possible to apply for this program as a 3rd year law student?

Kathleen Gaines posted on Jun 4, 2020 ● **Tamima** 0 ● 0 Likes

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kathleen,

Thanks for your question. Unfortunately, we don't have a hard cut-off date. We do have a hard cut-off date for the Intern program, and we encourage you to apply for the Intern program. Thanks for your question and I look forward to hearing your stories and learning more about your experiences.

Kathleen Gaines
Intern, Office Canada

Hi Tamima,

Thank you!

Tamima Kone
Talent Recruitment Specialist, Office Canada

Hi Kathleen,

Thanks for your question. Looking forward to your email.

Kathleen Gaines
Intern, Office Canada

Hi Tamima,

Thank you!

How did you find the remote nature of the internships this summer? Did it pose much of a constraint at all?

Kamal posted on Jun 4, 2020 ● **Admin** 0 ● 0 Likes

Jack W.
Training Delivery, Office Canada

Hi Kamal,

Thanks for your question! Yes, I was worried about it at first but I thought it would be very hard to make a rapport with my team. I'm very happy to report that it was very easy to make a rapport with my team. We had a very successful program, we had a very successful pulse, and our team was awesome.

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

Jack's answer is on point. I was worried about it at first but I thought it would be very hard to make a rapport with my team. I'm very happy to report that it was very easy to make a rapport with my team. We had a very successful program, we had a very successful pulse, and our team was awesome.

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Kamal R
Intern, Office Canada

Hi Jack,

Thanks for your response.

How much responsibility were you given during your LIFT internship and how did you adapt to your role effectively?

Life of an Intern posted on Jun 4, 2020 ● **Tamima** 0 ● 0 Likes

Sal L.
Training Delivery, Office Canada

Hi Kamal,

I was actually given a lot of responsibility in order to make my transition – I think, given that we were all thrown into the fire with the pandemic, I'm sure that's what it felt like for all of us – easier. I was given a lot of responsibility in order to make my transition. I was also very fortunate to have a very supportive team that was very willing to help me when I needed it.

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

I was given a lot of responsibility in order to make my transition – I think, given that we were all thrown into the fire with the pandemic, I'm sure that's what it felt like for all of us – easier. I was given a lot of responsibility in order to make my transition. I was also very fortunate to have a very supportive team that was very willing to help me when I needed it.

Jack W.
Training Delivery, Office Canada

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Kamal R
Intern, Office Canada

Hi Jack,

Thanks for your response.

To what extent have you stayed in contact with the people you worked alongside during your LIFT internship?

Kamal posted on Jun 4, 2020 ● **Admin** 0 ● 0 Likes

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

I'm still very in touch with my cohort from Jack Rabbit and I'm still very in touch with my cohort from Transformative.

Jack W.
Training Delivery, Office Canada

Hi Kamal,

I'm still very in touch with my cohort from Jack Rabbit and I'm still very in touch with my cohort from Transformative.

Sal L.
Training Delivery, Office Canada

Hi Kamal,

I'm still very in touch with my cohort from Jack Rabbit and I'm still very in touch with my cohort from Transformative.

Charlie R.
Training Delivery, Office Canada

Hi Kamal,

I'm still very in touch with my cohort from Jack Rabbit and I'm still very in touch with my cohort from Transformative.

Jack W.
Training Delivery, Office Canada

Hi Kamal,

I'm still very in touch with my cohort from Jack Rabbit and I'm still very in touch with my cohort from Transformative.

Kamal R
Intern, Office Canada

Hi Jack,

Thanks for all your responses.

Future Trainee, Clifford Chance
11/11/2020

All the best, Joe!

Joe H.
Future Trainee Solicitor, Clifford Chance
11/11/2020

Thanks Joe. Good luck with your application!