

# CLIFFORD CHANCE

## GLOBAL ENVIRONMENT STATEMENT

Clifford Chance LLP believes that, as a firm, we have a responsibility to work collaboratively with our colleagues and suppliers to reduce the impact of ours (and their) business operations and delivery of services on the environment. We also aim to ensure we are able to respond effectively when our clients' request that we work with them to reduce their impact.

### As a responsible business, we:

- maintain a global environment policy, inclusive of clear targets and objectives, to govern our internal and external approach to reducing our environmental impact;
- annually review, measure and report publicly on our progress and the impact of our business operations and value chain on the environment;
- engage and collaborate with our stakeholders to realise our goals, including our colleagues, clients, suppliers, legal, business and not for profit associations and governments.

Our Global Environment Policy contains the environmental and energy commitments we have made, sets out the responsibilities that apply to everyone, and informs on-going review and improvement against our targets and objectives.

### 1. Our commitments

#### In our firm, we seek to:

- ensure compliance with all applicable environmental and energy legislation and regulations;
- gather and analyse systemic data on our environmental and energy performance across our business;
- reach net zero emissions by FY2050 in accordance with our **SBTi commitment**;
- commit to eco-efficient practices in our operations, which reduce and prevent pollutant emissions;
- enable virtual service delivery and digital collaboration to reduce our business travel;

- make sustainability a material factor in our decisions about the procurement, design, refurbishment, operations and management of our real estate; and seek to conserve natural resources and promote a circular economy;
- purchase energy from renewable sources and tariffs, where appropriate and available;
- measure waste generation and water usage across our operations, and strive to reduce and divert from landfill and segregate waste. This includes educating our employees on proper waste disposal practices;
- source food from local, sustainable and fairtrade sources, where appropriate;
- reduce food waste and packaging in our catering, including removal of single-use plastics, working collaboratively with our suppliers;
- promote reuse and recycling in our offices, including new recycling streams for office waste and re-use and recycling of IT equipment, where applicable; and
- raise awareness of our global environment policy, encouraging active engagement and providing best practice guidance, tools and training to support participation.

#### With our clients, we seek to:

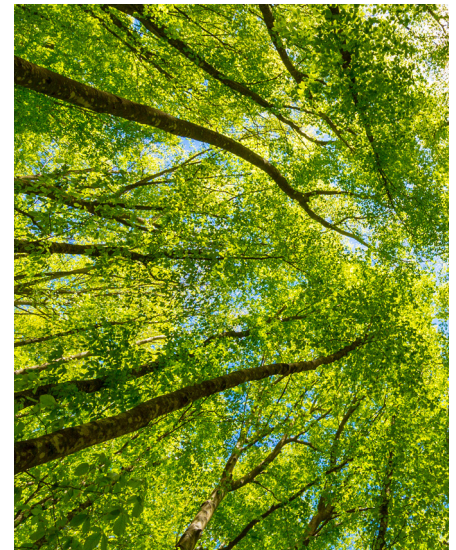
- ensure the firm is able to provide our clients with outstanding advice and **services** to support their sustainability, including in relation to the transition to a low carbon and nature-positive economy;
- explore ways we can work collaboratively with our clients to reduce the environmental footprint of our services;
- ensure we have policies and processes in place to identify, assess, and mitigate against any potential material environmental impacts associated with our mandates.

### With our suppliers, we seek to:

- leverage our **Sustainable Procurement Programme** and collaborate with them to fulfil our environmental commitments and objectives, including, education and awareness;
- drive our suppliers' adoption of, and adherence to, the principles of our **Supplier Code of Conduct** and minimum standards and/or ensure they have equivalent standards in place.

### In society, we seek to:

- support the work of civil society through pro bono assistance and grants from the Clifford Chance Foundation to our NGO partners, including but not limited to, actively participating in conservation efforts and sustainable practices and promoting initiatives to protect our surrounding environments and habitats;
- work in partnership with peers across our sector (and with our clients and stakeholders) to support environmental sustainability. This includes working with the **Net Zero Lawyers Alliance (NZLA)** and others, as well as continuing to be an active participant in relevant industry bodies and standard setters.



## 2. Governance and implementation

Our Responsible Business Board (“the Board”) is responsible for implementing our responsible business strategy, including keeping our environment policy under review and recommending changes as appropriate. The Net Zero Delivery Group, reporting to the Board, is responsible for overseeing the implementation of our Net Zero Programme.

## 3. Related policies and guidance

Our Global Environment Policy provides a set of principles that underpin our approach to reducing our environmental impact - key publicly available policies, reports and standards include, but are not limited to:

- **Responsible Business Hub**
- **Our Code**
- **Sustainable Procurement Programme**
- **Supplier Code of Conduct and Standards**

### Version Control

Title	Global Environment Statement
Document owner	Responsible Business Board
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