

## COMMUNITY

# PRO BONO AND COMMUNITY HOURS PER LAWYER\*

Region	2019/20	2018/19	2017/18
Asia Pacific	9.90	9.00	12.07
Americas	27.69	34.52	40.33
CEER	10.84	9.76	6.36
Western Europe	5.83	7.47	9.98
UK and Middle East	30.47	28.11	28.21
<b>Total</b>	<b>16.93</b>	<b>16.84</b>	<b>20.48</b>

\* Figures based on average pro bono and community hours per lawyer based on average headcount