

## ETHNICITY STATISTICS

NY & WASHINGTON*			
	2018	2017	2016
<b>Partner</b>			
Ethnic Minority	5	5	4
Non-Ethnic Minority	61	61	57
Not Identified	5	7	8
<b>Total</b>	<b>71</b>	<b>73</b>	<b>69</b>
Percentage of identified represented by ethnic minority	7%	7.6%	6.6%
<b>Lawyer***</b>			
Ethnic Minority	65	59	59
Non-Ethnic Minority	120	120	113
Not Identified	5	7	20
<b>Total</b>	<b>190</b>	<b>186</b>	<b>192</b>
Percentage of identified represented by ethnic minority	34%	33.0%	34.3%
<b>Business Services</b>			
Ethnic Minority	117	103	100
Non-Ethnic Minority	102	90	100
Not Identified	20	22	47
<b>Total</b>	<b>239</b>	<b>215</b>	<b>247</b>
Percentage of identified represented by ethnic minority	49%	53.4%	50.0%

Data as of May 2018

\* Ethnic minority means: American Indian/Alaskan Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian/Pacific Islander, Two or more races, Other [definitions influenced by US-specific legislative diversity definitions].

\*\*\* "Lawyer": all associates, counsel, non-legal fee earners, eg forensic accountants and trainees. Excludes work experience and partners. The figures are based on FTE headcount numbers.

Our reporting must comply with local legislation (for example, data protection), custom and practice, and accordingly we report only those regions where ethnicity is capable of this compilation and aggregation.

## ETHNICITY STATISTICS

LONDON**			
	2018	2017	2016
<b>Partner</b>			
Ethnic Minority	13	8	8
Non-Ethnic Minority	148	148	145
Not Identified	17	23	25
<b>Total</b>	<b>178</b>	<b>179</b>	<b>178</b>
Percentage of identified represented by ethnic minority	7.3%	5.1%	5.2%
<b>Lawyer***</b>			
Ethnic Minority	171	178	152
Non-Ethnic Minority	391	426	423
Not Identified	136	137	158
<b>Total</b>	<b>698</b>	<b>741</b>	<b>733</b>
Percentage of identified represented by ethnic minority	24.5%	29.5%	26.4%
<b>Business Services</b>			
Ethnic Minority	126	121	122
Non-Ethnic Minority	646	607	643
Not Identified	245	202	191
<b>Total</b>	<b>1017</b>	<b>930</b>	<b>956</b>
Percentage of identified represented by ethnic minority	12.4%	16.6%	15.9%

Data as of May 2018

\*\* Ethnic minority means: Black or Black British, Asian or British Asian, Chinese, Other ethnic group, Mixed [definitions influenced by UK-specific legislative diversity definitions].

\*\*\* "Lawyer": all associates, counsel, non-legal fee earners, eg forensic accountants and trainees. Excludes work experience and partners. The figures are based on FTE headcount numbers.

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