

**C L I F F O R D**  
**C H A N C E**



**HEALTH & SAFETY**  
MARCH 2023

# HEALTH & SAFETY

Clifford Chance is committed to the principles contained in the Health & Safety at Work Act 1974 and ensuring the health and wellbeing of all our employees, contractors and visitors to our premises.

All activities undertaken for and on behalf of Clifford Chance shall be compliant with all appropriate health and safety legislation.

This section sets out the minimum standards we expect from our Suppliers regarding health and safety:

## Minimum standards:

 <p><b>Health and Safety Management</b></p>	<ol style="list-style-type: none"> <li>1) The Supplier shall ensure it has a Health and Safety Policy in place.</li> <li>2) The Supplier shall ensure that its Health and Safety Policy is provided and made available to all of its employees.</li> <li>3) The Supplier shall ensure that its Health and Safety Policy is reviewed and updated on a regular basis and/or when there have been any changes to procedures or processes within the Supplier's organisation or changes to legislation.</li> <li>4) The Supplier shall conduct appropriate risk assessments across its organization (premises and procedures) ensuring the wellbeing of its employees and any contractors/visitors is considered.</li> </ol>
 <p><b>Legal Compliance &amp; Standards</b></p>	<ol style="list-style-type: none"> <li>1) The Supplier shall ensure that it conforms to all appropriate health and safety legislation applicable to its business and the provision of the Services.</li> <li>2) The Supplier shall have a safety management system in place and shall comply with (or work towards compliance with ISO45001, BS18001 or any other safety management system, e.g., HSG65).</li> <li>3) The Supplier shall ensure that all required risk assessments are completed and approved by Clifford Chance prior to any works taking place and that all equipment provided is suitable for the task and maintained as required.</li> <li>4) The Supplier shall ensure that audits are completed on a regular basis, and work in conjunction with Clifford Chance to ensure that regular inspections of work areas and/or activities are undertaken to review working practices, materials and quality of output.</li> </ol>
 <p><b>Training &amp; Awareness</b></p>	<ol style="list-style-type: none"> <li>1) The Supplier shall ensure specific health and safety training is provided to all of its employees and that this is reviewed on a regular basis and/or updated in the event of any changes to legislation.</li> <li>2) The Supplier shall ensure that training records/certificates are made available to Clifford Chance, as requested from time to time.</li> <li>3) The Supplier shall ensure that there is a process in place to support the identification, management and reporting of health and safety risks by its employees and/or supply chain.</li> </ol>
 <p><b>Reporting</b></p>	<ol style="list-style-type: none"> <li>1) The Supplier shall ensure that there is a procedure in place for reporting accidents/dangerous occurrence, and that all accidents, near misses and/or dangerous occurrences are reported to Clifford Chance immediately.</li> <li>2) The Supplier shall ensure that there is a process in place to support accident/incident investigation, with the outputs centrally recorded.</li> <li>3) The Supplier shall ensure that health and safety surveillance is completed, where appropriate.</li> </ol>

**WHY CLIFFORD CHANCE**  
OUR INTERNATIONAL NETWORK



**31 OFFICES**  
**21 COUNTRIES**

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NEW YORK

TOKYO

BARCELONA

HONG KONG

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1. Clifford Chance has a best friends relationship with Redcliffe Partners in Ukraine.

2. Clifford Chance has a co-operation agreement with Abuhimed Alsheikh Alhagbani Law Firm in Riyadh.

# CLIFFORD CHANCE

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This publication does not necessarily deal with every important topic or cover every aspect of the topics with which it deals. It is not designed to provide legal or other advice.

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