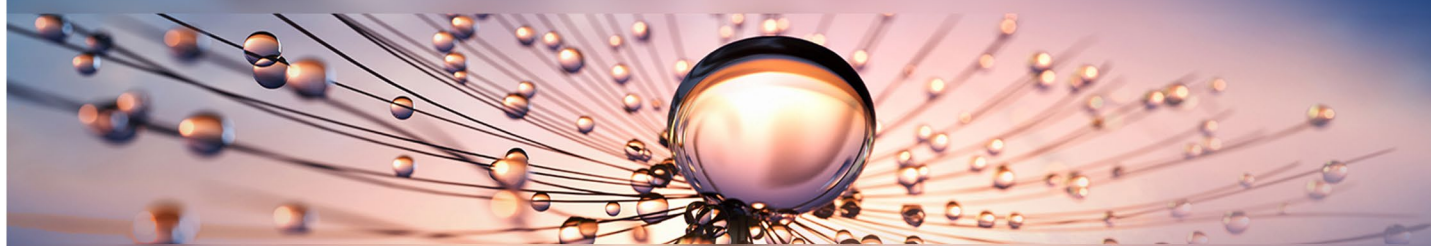


C L I F F O R D
C H A N C E



HEALTH & SAFETY
MARCH 2024

HEALTH & SAFETY

Clifford Chance is committed to ensuring the health, safety, and welfare of all our employees, contractors and visitors to our premises and when we work in another location.

As a minimum, all activities undertaken for and on behalf of Clifford Chance shall be compliant with all appropriate health and safety legislation. This section sets out the minimum standards we expect from our Suppliers regarding health and safety:

Minimum standards:

 <p>Health and Safety Management</p>	<ol style="list-style-type: none">1) The Supplier shall ensure it has a Health and Safety Policy in place.2) The Supplier shall ensure that its Health and Safety Policy is made available to all of its staff and contractors.3) The Supplier shall ensure that its Health and Safety Policy is reviewed and updated on a regular basis and/or when there have been any changes to procedures or processes within the Supplier's organisation or changes to legislation.4) The Supplier shall conduct appropriate risk assessments across its organisation (premises and procedures) ensuring that the health, safety and welfare of its staff, and any contractors or visitors, is considered.
 <p>Legal Compliance & Standards</p>	<ol style="list-style-type: none">1) The Supplier shall have a safety management system in place and ensure that it conforms to all appropriate health and safety legislation applicable to its business and the provision of the Services.2) Where applicable to the provision of Services to Clifford Chance, the Supplier shall ensure that all required risk assessments are completed and that these are approved by Clifford Chance prior to any works taking place and that all equipment provided is suitable for the task and maintained as required.3) Where applicable to the provision of Services, the Supplier shall ensure that audits are completed on a regular basis, ensuring that regular inspections of work areas and/or activities are undertaken to review working practices, materials and quality of output.
 <p>Training & Awareness</p>	<ol style="list-style-type: none">1) The Supplier shall ensure health and safety training is provided to all of its staff and contractors and that this is reviewed on a regular basis and/or updated in the event of any changes to legislation.2) Where applicable to the provision of Services, the Supplier shall ensure that training records/certificates are made available to Clifford Chance, as requested from time to time.3) The Supplier shall ensure that there is a process in place to support the identification, management and reporting of health and safety risks by its staff, contractors and/or supply chain.
 <p>Reporting</p>	<ol style="list-style-type: none">1) The Supplier shall ensure that there is a procedure in place for reporting accidents/dangerous occurrence, and, where applicable to the provision of Services to Clifford Chance, that all accidents, near misses and/or dangerous occurrences are reported to Clifford Chance immediately.2) The Supplier shall ensure that there is a process in place to support accident/incident investigation, with the outputs centrally recorded.3) The Supplier shall ensure that health and safety surveillance is completed, where appropriate.

CLIFFORD CHANCE

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