CLIFFORD

CHANCE

HEALTH & SAFETY OCTOBER 2023

HEALTH & SAFETY

Clifford Chance is committed to ensuring the health, safety, and welfare of all our employees, contractors and visitors to our premises and when we work in another location.

As a minimum, all activities undertaken for and on behalf of Clifford Chance shall be compliant with all appropriate health and safety

legislation. This section sets out the minimum standards we expect from our Suppliers regarding health and safety:

Minimum standards:

	1) The Supplier shall ensure it has a Health and Safety Policy in place.
	 The Supplier shall ensure that its Health and Safety Policy is made available to all of its staff and contractors.
Health and Safety Management	3) The Supplier shall ensure that its Health and Safety Policy is reviewed and updated on a regular basis and/or when there have been any changes to procedures or processes within the Supplier's organisation or changes to legislation.
	4) The Supplier shall conduct appropriate risk assessments across its organisation (premises and procedures) ensuring that the health, safety and welfare of its staff, and any contractors or visitors, is considered.
	 The Supplier shall have a safety management system in place and ensure that it confirms to all appropriate health and safety legislation applicable to its business and the provision of the Services.
Legal Compliance & Standards	2) Where applicable to the provision of Services to Clifford Chance, the Supplier shall ensure that all required risk assessments are completed and that these are approved by Clifford Chance prior to any works taking place and that all equipment provided is suitable for the task and maintained as required.
	3) Where applicable to the provision of Services, the Supplier shall ensure that audits are completed on a regular basis, ensuring that regular inspections of work areas and/or activities are undertaken to review working practices, materials and quality of output.
	 The Supplier shall ensure health and safety training is provided to all of its staff and contractors and that this is reviewed on a regular basis and/or updated in the event of any changes to legislation.
Training & Awareness	 Where applicable to the provision of Services, the Supplier shall ensure that training records/certificates are made available to Clifford Chance, as requested from time to time.
	3) The Supplier shall ensure that there is a process in place to support the identification, management and reporting of health and safety risks by its staff, contractors and/or supply chain.
	 The Supplier shall ensure that there is a procedure in place for reporting accidents/dangerous occurrence, and, where applicable to the provision of Services to Clifford Chance, that all accidents, near misses and/or dangerous occurrences are reported to Clifford Chance immediately.
Reporting	 The Supplier shall ensure that there is a process in place to support accident/incident investigation, with the outputs centrally recorded.
	3) The Supplier shall ensure that health and safety surveillance is completed, where appropriate.

WHY CLIFFORD CHANCE

OUR INTERNATIONAL NETWORK

33 OFFICES 22 COUNTRIES

ABU DHABI	DÜSSELDORF	MUNICH	SHANGHAI
AMSTERDAM	FRANKFURT	NEWCASTLE	SINGAPORE
BARCELONA	HONG KONG	NEW YORK	SYDNEY
BEIJING	HOUSTON	PARIS	ΤΟΚΥΟ
BRUSSELS	ISTANBUL	PERTH	WARSAW
BUCHAREST	LONDON	PRAGUE	WASHINGTON, D.C.
CASABLANCA	LUXEMBOURG	RIYADH ¹	
DELHI	MADRID	ROME	KYIV ²
DUBAI	MILAN	SÃO PAULO	

1. AS&H Clifford Chance, a joint venture entered into by Clifford Chance LLP.

2. Clifford Chance has a best friends relationship with Redcliffe Partners in Ukraine.

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