

# Gender statistics

| All Regions              |       |       |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|
|                          | 2015  | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |       |       |       |       |       |       |       |
| Female                   | 98    | 98    | 94    | 87    | 79    | 81    | 96    |
| Male                     | 479   | 482   | 484   | 483   | 466   | 466   | 514   |
| %Female                  | 17.0% | 16.9% | 16.3% | 15.3% | 14.5% | 14.8% | 15.7% |
| <b>Other fee earners</b> |       |       |       |       |       |       |       |
| Female                   | 1159  | 1136  | 1390  | 1367  | 1321  | 1327  | 1456  |
| Male                     | 1301  | 1270  | 1443  | 1415  | 1377  | 1405  | 1485  |
| %Female                  | 47.1% | 47.2% | 49.1% | 49.1% | 49.0% | 48.6% | 49.5% |
| <b>Business services</b> |       |       |       |       |       |       |       |
| Female                   | 2230  | 2264  | 2045  | 2085  | 2016  | 2073  | 2291  |
| Male                     | 1062  | 1086  | 867   | 872   | 930   | 914   | 968   |
| %Female                  | 67.7% | 67.6% | 70.2% | 70.5% | 68.4% | 69.4% | 70.3% |

Data as of May-15

# Gender statistics

| Americas                 |       |       |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|
|                          | 2015  | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |       |       |       |       |       |       |       |
| Female                   | 7     | 6     | 6     | 5     | 6     | 6     | 6     |
| Male                     | 66    | 64    | 68    | 63    | 60    | 55    | 61    |
| %Female                  | 9.6%  | 8.6%  | 8.8%  | 7.4%  | 9.1%  | 10.0% | 9.0%  |
| <b>Other fee earners</b> |       |       |       |       |       |       |       |
| Female                   | 96    | 77    | 101   | 92    | 114   | 133   | 126   |
| Male                     | 126   | 99    | 109   | 101   | 103   | 121   | 113   |
| %Female                  | 43.2% | 43.8% | 48.1% | 47.7% | 52.5% | 52.0% | 52.7% |
| <b>Business services</b> |       |       |       |       |       |       |       |
| Female                   | 147   | 148   | 129   | 136   | 138   | 156   | 173   |
| Male                     | 83    | 82    | 68    | 70    | 79    | 81    | 86    |
| %Female                  | 63.9% | 64.3% | 65.5% | 66.0% | 63.6% | 66.0% | 66.8% |

Data as of May-15

# Gender statistics

| Asia Pacific             |       |       |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|
|                          | 2015  | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |       |       |       |       |       |       |       |
| Female                   | 25    | 24    | 22    | 21    | 14    | 14    | 14    |
| Male                     | 72    | 73    | 64    | 63    | 46    | 44    | 42    |
| %Female                  | 25.8% | 24.7% | 25.6% | 25.0% | 23.0% | 24.1% | 25.0% |
| <b>Other fee earners</b> |       |       |       |       |       |       |       |
| Female                   | 219   | 188   | 220   | 206   | 186   | 167   | 158   |
| Male                     | 188   | 182   | 203   | 193   | 155   | 133   | 133   |
| %Female                  | 53.8% | 50.8% | 52.0% | 51.6% | 54.5% | 55.7% | 54.3% |
| <b>Business services</b> |       |       |       |       |       |       |       |
| Female                   | 358   | 343   | 301   | 292   | 256   | 239   | 244   |
| Male                     | 88    | 86    | 53    | 54    | 50    | 44    | 49    |
| %Female                  | 80.3% | 80.0% | 85.0% | 84.4% | 83.7% | 84.5% | 83.3% |

Data as of May-15

# Gender statistics

| UK                       |       |       |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|
|                          | 2015  | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |       |       |       |       |       |       |       |
| Female                   | 35    | 35    | 33    | 31    | 30    | 32    | 42    |
| Male                     | 137   | 132   | 142   | 150   | 156   | 162   | 181   |
| %Female                  | 20.3% | 21.0% | 18.9% | 17.1% | 16.1% | 16.5% | 18.8% |
| <b>Other fee earners</b> |       |       |       |       |       |       |       |
| Female                   | 351   | 369   | 442   | 430   | 413   | 431   | 474   |
| Male                     | 356   | 337   | 382   | 382   | 377   | 396   | 428   |
| %Female                  | 49.6% | 52.3% | 53.6% | 53.0% | 52.3% | 52.1% | 52.5% |
| <b>Business services</b> |       |       |       |       |       |       |       |
| Female                   | 672   | 695   | 614   | 626   | 624   | 645   | 800   |
| Male                     | 322   | 330   | 273   | 268   | 292   | 316   | 423   |
| %Female                  | 67.6% | 67.8% | 69.2% | 70.0% | 68.1% | 67.1% | 65.4% |

Data as of May-15

# Gender statistics

| Middle East              |       |       |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|
|                          | 2015  | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |       |       |       |       |       |       |       |
| Female                   | 1     | 1     | 1     | 0     | 0     | 0     | 1     |
| Male                     | 20    | 22    | 19    | 16    | 16    | 15    | 17    |
| %Female                  | 4.8%  | 4.3%  | 5.0%  | 0.0%  | 0.0%  | 0.0%  | 5.6%  |
| <b>Other fee earners</b> |       |       |       |       |       |       |       |
| Female                   | 35    | 26    | 31    | 38    | 35    | 27    | 28    |
| Male                     | 53    | 67    | 60    | 59    | 59    | 52    | 49    |
| %Female                  | 39.8% | 28.0% | 34.1% | 39.2% | 37.2% | 34.2% | 36.4% |
| <b>Business services</b> |       |       |       |       |       |       |       |
| Female                   | 32    | 38    | 35    | 35    | 32    | 28    | 35    |
| Male                     | 37    | 39    | 17    | 16    | 15    | 13    | 14    |
| %Female                  | 46.4% | 49.4% | 67.3% | 68.6% | 68.1% | 68.3% | 71.4% |

Data as of May-15

# Gender statistics

|                          | Eastern Europe |       |       |       |       |       |       | Western Europe |       |       |       |       |       |       | Germany |       |       |       |       |       |       |
|--------------------------|----------------|-------|-------|-------|-------|-------|-------|----------------|-------|-------|-------|-------|-------|-------|---------|-------|-------|-------|-------|-------|-------|
|                          | 2015           | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  | 2015           | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  | 2015    | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |                |       |       |       |       |       |       |                |       |       |       |       |       |       |         |       |       |       |       |       |       |
| Female                   | 4              | 3     | 3     | 3     | 3     | 2     | 3     | 15             | 16    | 15    | 13    | 12    | 13    | 15    | 11      | 13    | 14    | 14    | 14    | 14    | 16    |
| Male                     | 18             | 21    | 21    | 21    | 24    | 27    | 32    | 105            | 101   | 98    | 100   | 91    | 90    | 104   | 61      | 69    | 72    | 70    | 73    | 73    | 83    |
| %Female                  | 18.2%          | 12.5% | 12.5% | 12.5% | 11.0% | 6.9%  | 8.6%  | 12.5%          | 13.7% | 13.3% | 11.5% | 12.0% | 12.6% | 12.6% | 15.3%   | 15.9% | 16.3% | 16.7% | 16.0% | 16.1% | 16.2% |
| <b>Other fee earners</b> |                |       |       |       |       |       |       |                |       |       |       |       |       |       |         |       |       |       |       |       |       |
| Female                   | 90             | 76    | 99    | 99    | 103   | 106   | 145   | 267            | 291   | 314   | 328   | 315   | 325   | 360   | 101     | 109   | 142   | 140   | 135   | 138   | 155   |
| Male                     | 105            | 108   | 126   | 130   | 133   | 151   | 174   | 333            | 326   | 344   | 329   | 326   | 338   | 375   | 140     | 151   | 187   | 200   | 211   | 214   | 218   |
| %Female                  | 46.2%          | 41.3% | 44.0% | 43.2% | 43.6% | 41.2% | 45.5% | 44.5%          | 47.2% | 47.7% | 49.9% | 49.1% | 49.0% | 49.0% | 41.9%   | 41.9% | 43.2% | 41.2% | 39.0% | 39.2% | 41.6% |
| <b>Business services</b> |                |       |       |       |       |       |       |                |       |       |       |       |       |       |         |       |       |       |       |       |       |
| Female                   | 152            | 155   | 139   | 146   | 143   | 170   | 206   | 420            | 418   | 412   | 419   | 404   | 423   | 468   | 320     | 344   | 319   | 332   | 327   | 321   | 353   |
| Male                     | 45             | 47    | 31    | 33    | 33    | 39    | 46    | 157            | 155   | 152   | 139   | 137   | 141   | 149   | 75      | 83    | 63    | 59    | 64    | 63    | 69    |
| %Female                  | 77.2%          | 76.7% | 81.8% | 81.6% | 81.3% | 81.3% | 81.7% | 72.8%          | 72.9% | 73.0% | 75.1% | 74.7% | 75.0% | 75.9% | 81.0%   | 80.6% | 83.5% | 84.9% | 83.6% | 83.6% | 83.6% |

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# Gender statistics

| India                    |       |       |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|
|                          | 2015  | 2014  | 2013  | 2012  | 2011  | 2010  | 2009  |
| <b>Partners</b>          |       |       |       |       |       |       |       |
| Female                   | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
| Male                     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
| %Female                  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| <b>Other fee earners</b> |       |       |       |       |       |       |       |
| Female                   | 0     | 0     | 35    | 34    | 20    | 0     | 0     |
| Male                     | 0     | 0     | 18    | 21    | 13    | 0     | 0     |
| %Female                  | 0.0%  | 0.0%  | 66.0% | 61.8% | 60.6% | 0.0%  | 0.0%  |
| <b>Business services</b> |       |       |       |       |       |       |       |
| Female                   | 129   | 123   | 92    | 99    | 92    | 91    | 57    |
| Male                     | 255   | 264   | 202   | 233   | 260   | 217   | 174   |
| %Female                  | 33.6% | 31.8% | 31.3% | 29.8% | 26.1% | 29.5% | 24.7% |

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