

## PRO BONO AND COMMUNITY HOURS PER LAWYER\*

| Region             | 2015/16      | 2014/15     | 2013/14     | 2012/13     | 2011/12     | 2010/11     | 2009/10     | 2008/09   |
|--------------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------|
| Asia Pacific       | 10.21        | 7.4         | 6.3         | 7.7         | 5.3         | 8.3         | 7.6         | 7.6       |
| Americas           | 34.15        | 45.6        | 42.9        | 47.4        | 34.5        | 38.4        | 37.8        | 108.6     |
| CEER               | 12.12        | 12.19       | 10.4        | 7           | 9.4         | 10.4        | 8.7         | 12.1      |
| Western Europe     | 5.79         | 5.2         | 5.96        | 7.27        | 6.4         | 7.1         | 7.8         | 7.9       |
| UK and Middle East | 29.62        | 32.13       | 31.22       | 29.43       | 29.7        | 31.7        | 30.2        | 30        |
| <b>Total</b>       | <b>17.19</b> | <b>18.5</b> | <b>17.8</b> | <b>18.3</b> | <b>16.7</b> | <b>18.8</b> | <b>18.4</b> | <b>22</b> |

\* Figures based on average pro bono and community hours per lawyer based on average headcount