

GENDER STATISTICS

AMERICAS								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	7	7	6	6	5	6	6	6
Males	64	66	64	68	63	60	55	61
%Female	9.9%	9.6%	8.6%	8.8%	7.4%	9.1%	10.0%	9.0%
Other fee earners								
Females	92	96	77	101	92	114	133	126
Males	105	126	99	109	101	103	121	113
%Female	46.7%	43.2%	43.8%	48.1%	47.7%	52.5%	52.0%	52.7%
Business Services								
Females	152	147	148	129	136	138	156	173
Males	91	83	82	68	70	79	81	86
%Female	62.6%	63.9%	64.3%	65.5%	66.0%	63.6%	66.0%	66.8%
EASTERN EUROPE								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	5	4	3	3	3	3	2	3
Males	16	18	21	21	21	24	27	32
%Female	23.8%	18.2%	12.5%	12.5%	12.5%	11.0%	6.9%	8.6%
Other fee earners								
Females	78	90	76	99	99	103	106	145
Males	104	105	108	126	130	133	151	174
%Female	42.9%	46.2%	41.3%	44.0%	43.2%	43.6%	41.2%	45.5%
Business Services								
Females	140	152	155	139	146	143	170	206
Males	46	45	47	31	33	33	39	46
%Female	75.3%	77.2%	76.7%	81.8%	81.6%	81.3%	81.3%	81.7%

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ASIA PACIFIC								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	28	25	24	22	21	14	14	14
Males	71	72	73	64	63	46	44	42
%Female	28.3%	25.8%	24.7%	25.6%	25.0%	23.0%	24.1%	25.0%
Other fee earners								
Females	237	219	188	220	206	186	167	158
Males	214	188	182	203	193	155	133	133
%Female	52.5%	53.8%	50.8%	52.0%	51.6%	54.5%	55.7%	54.3%
Business Services								
Females	391	358	343	301	292	256	239	244
Males	81	88	86	53	54	50	44	49
%Female	82.8%	80.3%	80.0%	85.0%	84.4%	83.7%	84.5%	83.3%

UK								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	39	35	35	33	31	30	32	42
Males	141	137	132	142	150	156	162	181
%Female	21.7%	20.3%	21.0%	18.9%	17.1%	16.1%	16.5%	18.8%
Other fee earners								
Females	375	351	369	442	430	413	431	474
Males	358	356	337	382	382	377	396	428
%Female	51.2%	49.6%	52.3%	53.6%	53.0%	52.3%	52.1%	52.5%
Business Services								
Females	638	672	695	614	626	624	645	800
Males	318	322	330	273	268	292	316	423
%Female	66.7%	67.6%	67.8%	69.2%	70.0%	68.1%	67.1%	65.4%

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MIDDLE EAST								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	1	1	1	1	0	0	0	1
Males	16	20	22	19	16	16	15	17
%Female	5.9%	4.8%	4.3%	5.0%	0.0%	0.0%	0.0%	5.6%
Other fee earners								
Females	29	35	26	31	38	35	27	28
Males	52	53	67	60	59	59	52	49
%Female	35.8%	39.8%	28.0%	34.1%	39.2%	37.2%	34.2%	36.4%
Business Services								
Females	33	32	38	35	35	32	28	35
Males	32	37	39	17	16	15	13	14
%Female	50.8%	46.4%	49.4%	67.3%	68.6%	68.1%	68.3%	71.4%
WESTERN EUROPE								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	16	15	16	15	13	12	13	15
Males	110	105	101	98	100	91	90	104
%Female	12.7%	12.5%	13.7%	13.3%	11.5%	12.0%	12.6%	12.6%
Other fee earners								
Females	278	267	291	314	328	315	325	360
Males	333	333	326	344	329	326	338	375
%Female	45.5%	44.5%	47.2%	47.7%	49.9%	49.1%	49.0%	49.0%
Business Services								
Females	416	420	418	412	419	404	423	468
Males	146	157	155	152	139	137	141	149
%Female	74.0%	72.8%	72.9%	73.0%	75.1%	74.7%	75.0%	75.9%

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GERMANY								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	9	11	13	14	14	14	14	16
Males	59	61	69	72	70	73	73	83
%Female	13.2%	15.3%	15.9%	16.3%	16.7%	16.0%	16.1%	16.2%
Other fee earners								
Females	101	101	109	142	140	135	138	155
Males	130	140	151	187	200	211	214	218
%Female	43.7%	41.9%	41.9%	43.2%	41.2%	39.0%	39.2%	41.6%
Business Services								
Females	309	320	344	319	332	327	321	353
Males	71	75	83	63	59	64	63	69
%Female	81.3%	81.0%	80.6%	83.5%	84.9%	83.6%	83.6%	83.6%

INDIA								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	0	0	0	0	0	0	0	0
Males	0	0	0	0	0	0	0	0
%Female	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other fee earners								
Females	0	0	0	35	34	20	0	0
Males	0	0	0	18	21	13	0	0
%Female	0.0%	0.0%	0.0%	66.0%	61.8%	60.6%	0.0%	0.0%
Business Services								
Females	128	129	123	92	99	92	91	57
Males	267	255	264	202	233	260	217	174
%Female	32.4%	33.6%	31.8%	31.3%	29.8%	26.1%	29.5%	24.7%

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GENDER STATISTICS

ALL REGIONS								
	2016	2015	2014	2013	2012	2011	2010	2009
Partners								
Females	105	98	98	94	87	79	81	96
Males	474	479	482	484	483	466	466	514
%Female	18.1%	17.0%	16.9%	16.3%	15.3%	14.5%	14.8%	15.7%
Other fee earners								
Females	1190	1159	1136	1390	1367	1321	1327	1456
Males	1296	1301	1270	1443	1415	1377	1405	1485
%Female	47.9%	47.1%	47.2%	49.1%	49.1%	49.0%	48.6%	49.5%
Business Services								
Females	2207	2230	2264	2045	2085	2016	2073	2291
Males	1052	1062	1086	867	872	930	914	968
%Female	67.7%	67.7%	67.6%	70.2%	70.5%	68.4%	69.4%	70.3%