

**C L I F F O R D**  
**C H A N C E**



**SUSTAINABLE PROCUREMENT  
PROGRAMME REPORT**

## OUR SUSTAINABLE PROCUREMENT PROGRAMME FOCUS AREAS & PROGRESS FOR FY22 (1 MAY 2021 – 30 APRIL 2022)

Climate action is a key imperative for businesses globally, with the pervasive nature of climate concerns touching more areas of the work we do and escalating the importance of enhanced reporting and transparency when it comes to our carbon footprint. As a market leader, we lead by example and recognise the shared global commitment that goes beyond our business to achieve our environmental goals. This means working collaboratively with our suppliers to understand, manage and reduce the environmental impact of our purchases. Further detail about our environmental initiatives can be found in our [Responsible Business Report](#).

We believe that by providing a clear set of guidelines, and developing strong and trusted relationships with our suppliers, we can maintain the high ethical and professional standards we pride ourselves on, and deliver on our social, economic and environmental commitments.

We've done a lot of work this year to enhance our approach to supplier relationship management and create transparency when it comes to the minimum standards we expect from our suppliers. Our Supplier Code Of Conduct sets out our expectations of our suppliers; it acts as our statement of intent as to what is important to us and what we in turn expect of our suppliers. The standards have been carefully reviewed to make sure that all suppliers regardless of size should be able to meet these standards without the need to invest significant time or effort. You can read more on our [website](#).

We seek to review and report adoption of our Supplier Code of Conduct by our key suppliers on an annual basis and work with them to ensure the right processes and procedures are in place as part of day-to-day management and oversight.

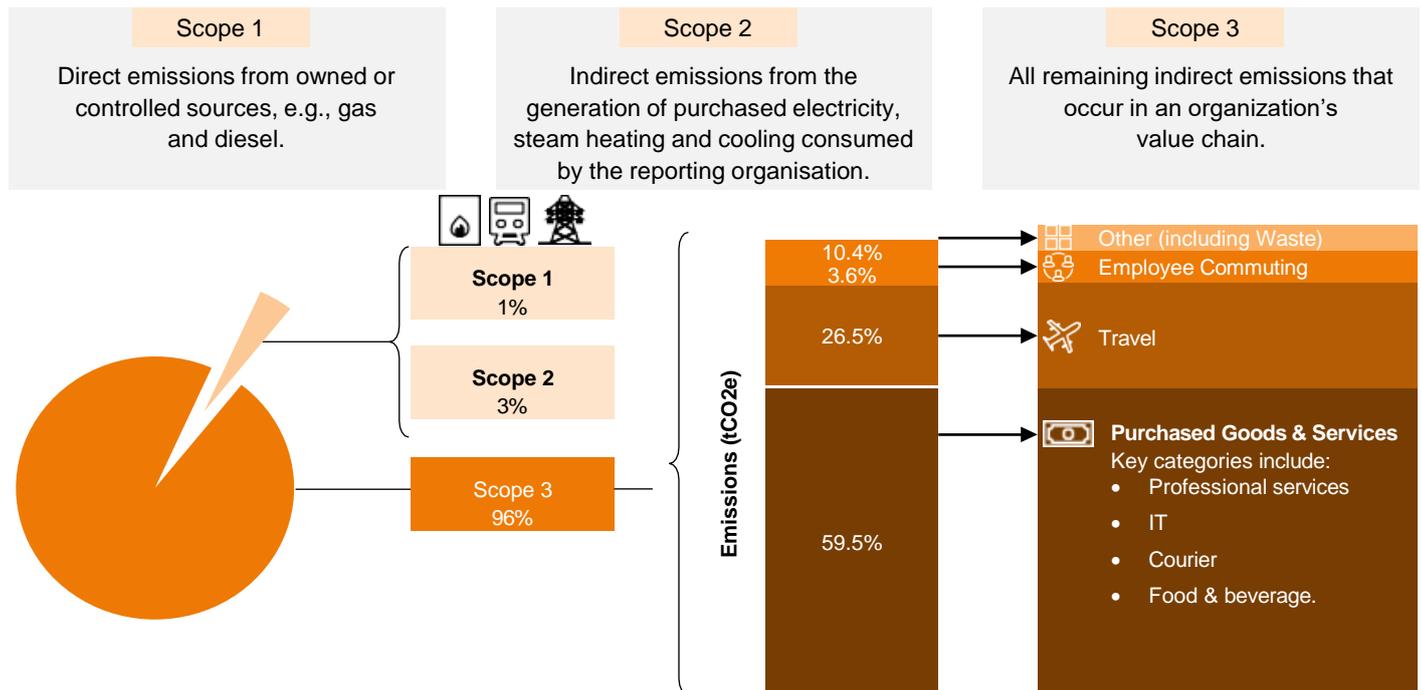
100% of our key suppliers acknowledge the principles of our supplier code.<sup>1</sup>

1. BASED ON ANNUAL SUPPLIER DECLARATION EXERCISE – FINANCIAL YEAR ENDING 30 APRIL 2022. OUR KEY SUPPLIERS COMPRISE OUR TIER 1 AND 2 SUPPLIERS.

# OUR SUSTAINABLE PROCUREMENT PROGRAMME FOCUS AREAS & PROGRESS FOR FY22 (1 MAY 2021 – 30 APRIL 2022) (CONTINUED)

We have set near-term science-based targets; we aim to reduce absolute scope 1 and 2 GHG emissions by 80% by 2030 from an FY20 base year, and to reduce absolute scope 3 GHG emissions 47% within the same timeframe.

In March 2022, our near-term targets were independently assessed and validated as a key element to our longer-term aim of being net zero. The output of the review has confirmed that our largest emissions reside within Scope 3, 96%, and this has enabled us to review our priorities and what we need to do in order to reduce our emissions, which includes a focus on our purchased goods and services category.



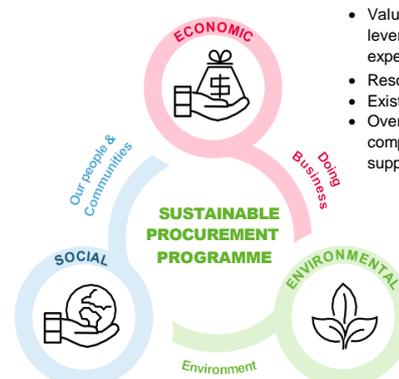
## Notes:

- Baseline Year – FY20 (01/05/2019 – 30/04/2020) – Science-Based Targets Validated March 2022.
- Scope 1 & 2 data taken directly from audit report (Source: Clifford Chance Data Audit Report 2019-2020)
- \* Scope 2 – Market-Based – A market-based method reflects emissions from electricity that purposefully chosen, as opposed to a location-based method which uses generic emission intensities of national grids.

In addition to the Net Zero Lawyers Alliance and our Carbon Disclosure Project reporting, we work with **EcoVadis**, to help us monitor both our own and our suppliers' sustainability performance against a globally recognised methodology aligned to the United Nations Global Compact, International Labour Organization, Global Reporting Initiative and ISO26000 and work alongside our suppliers to help reduce their negative environmental and social impacts.

We are the first law firm globally to roll out our own sustainable procurement programme using the EcoVadis platform.

- Equality.
- Diversity & inclusion, including accessibility.
- Health & wellbeing.
- Real & London Living Wage (UK Suppliers Only).
- Labour & Human Rights—ensure that modern slavery is not used in our (our suppliers') operations.
- Health & Safety – provide a safe and hygienic working environment.
- Education & Awareness (internal and external).



- Value creation – how can we leverage the knowledge and expertise of our suppliers?
- Resource utilisation.
- Existing vs. new suppliers.
- Oversight, governance and compliance – focus on quality and supplier risk management.

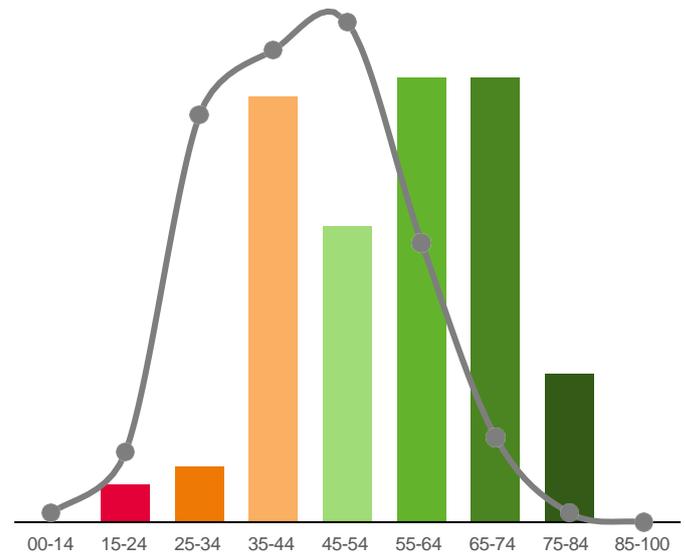
- Manage, measure and reduce our carbon emissions in conjunction with our suppliers and move closer to our long-term ambition of becoming Net Zero.
- Travel vs Technology – Have we considered alternatives?

# OUR SUSTAINABLE PROCUREMENT PROGRAMME FOCUS AREAS & PROGRESS FOR FY22 (1 MAY 2021 – 30 APRIL 2022) (CONTINUED)

In addition to environmental factors, we are also able to independently assess our suppliers against other aspects of the delivery process, including labour and human rights, ethical practices and controls, and ensure we're working with suppliers that support our own business objectives and strategy. The solution helps us to protect human rights in our business, compare sustainability performance with competitors, including access to detailed feedback about our ESG controls, collaborate with our supply chains to support corrective action, and encourage respect for human rights behaviours and practices that are aligned with our global Human Rights and Slavery and Human Trafficking policies.

The below diagram, shows the percentage of suppliers that have achieved a medal within our portfolio (a score of >47 above) and those that have achieved a bronze, silver, gold or platinum rating.<sup>2</sup>

The grey line shows the EcoVadis benchmark and how our suppliers are trending



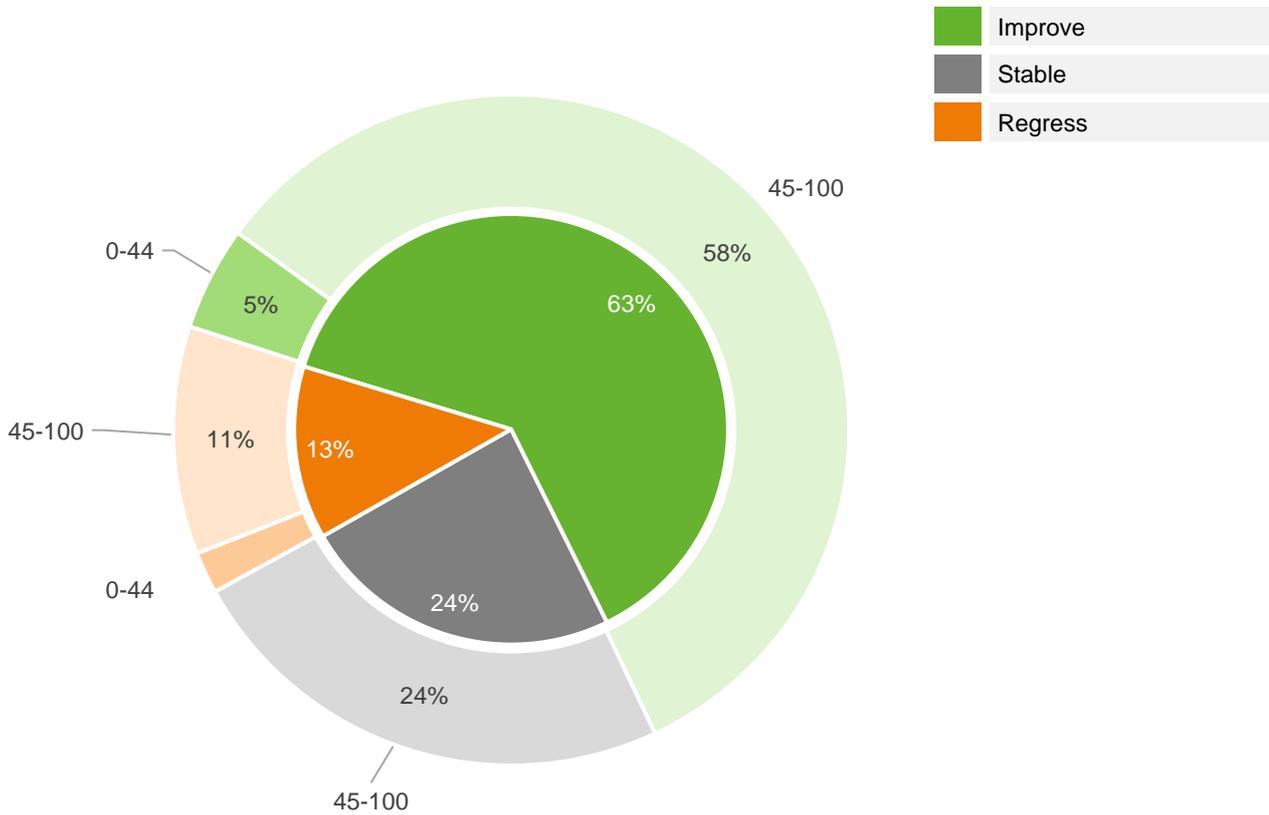
**58%** of our suppliers have an EcoVadis score of >56/Silver Medal.<sup>3</sup>

We aim to work with our suppliers to support corrective action and help them to achieve silver and above.

2. PLEASE REFER TO ECOVADIS [WEBSITE](#) FOR ELIGIBILITY CRITERIA.

3. BASED ON CURRENT VALIDATED SCORECARD INFORMATION ON ECOVADIS – FINANCIAL YEAR ENDING 30 APRIL 2022

# OUR SUSTAINABLE PROCUREMENT PROGRAMME FOCUS AREAS & PROGRESS FOR FY22 (1 MAY 2021 – 30 APRIL 2022) (CONTINUED)



We assess the sustainability performance of our key suppliers on an annual basis.<sup>4</sup> Since their last assessment:

**63%** of our suppliers' scores have improved

**24%** of our suppliers' scores have remained the same

**13%** of our suppliers' scores have regressed.

We have implemented corrective action plans to support continuous service improvement and engaged with any suppliers where their score did not meet our minimum threshold.

4. BASED ON CURRENT VALIDATED SCORECARD INFORMATION ON ECOVADIS – FINANCIAL YEAR ENDING 30 APRIL 2022

# SUSTAINABLE PROCUREMENT PROGRAMME SCORECARD

The scorecard below is based on validated scorecard information for the financial year ending 30 April 2022. There has been a marginal shift in scores between FY21 and FY22, which we are addressing as part of quarterly business review discussions and through corrective action plans. We have seen a positive increase in the percentage of suppliers promoting diversity and inclusion and taking action to remediate discrimination and/or harassment.

Description	Unit	FY21	FY22	Status
Annual Supplier Code Declaration	%	88	100	↑
<b>Key Suppliers – Sustainability Performance<sup>5</sup></b>				
Key suppliers with a policy on corruption	%	90	90	→
Key suppliers with an active whistleblowing procedure in place	%	86	87	↑
Key suppliers with a whistleblowing procedure on labour and human rights issues	%	78	82	↑
Key suppliers with a whistleblowing procedure on ethics	%	84	84	→
Key suppliers taking actions to prevent discrimination and/or harassment	%	67	68	↑
Key suppliers taking actions to remediate discrimination and/or harassment	%	78	81	↑
Key suppliers taking action on energy consumption and GHGs	%	69	69	→
Key suppliers that have waste management procedures in place	%	71	71	→
Key suppliers reporting on energy consumption and GHGs	%	61	61	→
Key suppliers taking action to promote diversity and inclusion	%	61	71	↑
Key suppliers reporting on diversity in executive positions, including minority groups and gender	%	59	55	↓
Key suppliers reporting on CO2 emissions	%	53	52	↓
Key suppliers taking action in favour of disabled workers	%	49	48	↓
Key suppliers using renewable energy	%	43	48	↑
Key suppliers that are part of the Science Based Targets Initiative	%	39	42	↑
Key suppliers that are a participant of the UN Global Compact	%	37	37	→
Key suppliers reporting on labour and human rights issues	%	33	32	↓
Key suppliers reporting on health and safety indicators	%	27	24	↓
Key suppliers that have evidence of actions on employee health and safety issues	%	82	84	↑
Key suppliers that have evidence of actions on working conditions	%	92	89	↓
Key suppliers that have a collective agreement on diversity, inclusion and/or harassment.	%	6	6	→

5. BASED ON CURRENT VALIDATED SCORECARD INFORMATION ON ECOVADIS – FINANCIAL YEAR ENDING 30 APRIL 2022

**WHY CLIFFORD CHANCE**  
OUR INTERNATIONAL NETWORK



**33 OFFICES**  
**22 COUNTRIES**

ABU DHABI	DÜSSELDORF	MUNICH	SHANGHAI
AMSTERDAM	FRANKFURT	NEWCASTLE	SINGAPORE
BARCELONA	HONG KONG	NEW YORK	SYDNEY
BEIJING	HOUSTON	PARIS	TOKYO
BRUSSELS	ISTANBUL	PERTH	WARSAW
BUCHAREST	LONDON	PRAGUE	WASHINGTON, D.C.
CASABLANCA	LUXEMBOURG	RIYADH <sup>1</sup>	
DELHI	MADRID	ROME	KYIV <sup>2</sup>
DUBAI	MILAN	SÃO PAULO	

1. AS&H Clifford Chance, a joint venture entered into by Clifford Chance LLP.

2. Clifford Chance has a best friends relationship with Redcliffe Partners in Ukraine.

# CLIFFORD CHANCE

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