THE CLIFFORD CHANCE ACADEMY

REGION		20	20/21	2019/20	2018/1	9	2017/18
Americas		0		41	64		57
asia Pacific		4		51	52		75
ИEA		4		13	21		13
CE		10	00	138	148		157
JK		11	7	230	208		214
ndia		27	7	49	74		87
/irtual Classroom (Global)		63	5	75	18		5
Total .		11	37	597	585		608
PARTICIPANT RATING OF ACADE	EMY COURSES						
AVERAGE SATISFACTION SCORE		2	020/21	2019/20	2018/1	19	2017/18
(Out of 5)		4	.6	4.7	4.7		4.7
NUMBER OF PARTICIPANTS IN G	LOBAL ACADEMY	COURS	ES				
NUMBER OF PARTICIPANTS IN G	LOBAL ACADEMY		E S 020/21	2019/20	2018/1	19	2017/18
NUMBER OF PARTICIPANTS IN G	LOBAL ACADEMY	2		2019/20	2018/1 3166	19	2017/18
	LOBAL ACADEMY	2	020/21			19	
Lawyers/ fee earners	LOBAL ACADEMY	2 4	020/21 392	2928	3166	19	3224
Lawyers/ fee earners Business professionals / non fee earners Total		2 4	020/21 392 795	2928 1664	3166 1192	19	3224
Lawyers/ fee earners Business professionals / non fee earners		2 4 2 7	020/21 392 795	2928 1664	3166 1192		3224
Lawyers/ fee earners Business professionals / non fee earners Total PARTICIPANT TRAINING HOURS		2 7	020/21 392 795	2928 1664 4,592	3166 1192 4,358	19	3224 1217 4,441
Lawyers/ fee earners Business professionals / non fee earners Total PARTICIPANT TRAINING HOURS Elearning**		2 7	020/21 392 795 .187	2928 1664 4,592 2019/20	3166 1192 4,358	19	3224 1217 4,441 2017/18
Lawyers/ fee earners Business professionals / non fee earners Total PARTICIPANT TRAINING HOURS Elearning** Training videos***		2 4 2 7	020/21 392 795 .187	2928 1664 4,592 2019/20 10,383	3166 1192 4,358 2018/1	19	3224 1217 4,441 2017/18 12,566
Lawyers/ fee earners Business professionals / non fee earners Total PARTICIPANT TRAINING HOURS Elearning** Training videos***		2 4 2 7	020/21 392 795 ,187 020/21 1,381	2928 1664 4,592 2019/20 10,383 6,300	3166 1192 4,358 2018/1 13,109 4,880	19	3224 1217 4,441 2017/18 12,566 3,357
Lawyers/ fee earners Business professionals / non fee earners Total PARTICIPANT TRAINING HOURS Elearning** Training videos***		2 4 2 7	020/21 392 795 ,187 020/21 1,381	2928 1664 4,592 2019/20 10,383 6,300	3166 1192 4,358 2018/1 13,109 4,880 17,989	19	3224 1217 4,441 2017/18 12,566 3,357 15,923

Elearning**

Total

Training videos***

1.92

0.75

2.67

1.73

1.05

2.78

2.23

0.83

3.06

2.23

0.6

2.83

^{*} Academy + Local (classroom + remote)

^{**} Academy elearning courses + 'Talking Heads' knowledge sharing videos (number of hrs viewed) + external webbased licences (hrs spent online)

^{***} figures from David Adams (PA developed videos), number of hours viewed – LEGAL TRAINING

THE CLIFFORD CHANCE ACADEMY

TOTAL NUMBER OF LEGAL SKILLS TRAINING COU	RSES*			
	2020/21	2019/20	2018/19	2017/18
Total number of courses	1,190	1,426	1,306	1,087
NUMBER OF NEW BUSINESS SKILLS COURSES				
	2020/21	2019/20	2018/19	2017/18
Total number of courses	38	28	16	31
AVERAGE HOURS OF TRAINING BY GENDER (FEE E	EARNER) NB			
	2020/21	2019/20	2018/19	2017/18
	4.00			
lale	4.38	6.99	7.18	7.47
	5.83	6.99 5.26	7.18 8.4	7.47 8.91
⁻ emale	5.83	5.26	8.4	
remale	5.83	5.26	8.4	
emale AVERAGE HOURS OF TRAINING BY GENDER (BUSIN	5.83 NESS PROFES	5.26 SIONALS)	8.4 NB	8.91
AVERAGE HOURS OF TRAINING BY GENDER (BUSIN	5.83 NESS PROFES 2020/21	5.26 SIONALS) 2019/20	8.4 NB 2018/19	2017/18
AVERAGE HOURS OF TRAINING BY GENDER (BUSING) Male Female	5.83 NESS PROFES 2020/21 1.60	5.26 SIONALS) 2019/20 2.01	8.4 NB 2018/19 1.83	2017/18 1.97
AVERAGE HOURS OF TRAINING BY GENDER (BUSINgle) Male Temale	5.83 NESS PROFES 2020/21 1.60	5.26 SIONALS) 2019/20 2.01	8.4 NB 2018/19 1.83	2017/18 1.97 1.97
AVERAGE HOURS OF TRAINING BY GENDER (BUSINglaie) Temale AVERAGE HOURS OF TRAINING BY JOB TYPE NB	5.83 NESS PROFES 2020/21 1.60 2.00	5.26 SIONALS) 2019/20 2.01 1.05	8.4 NB 2018/19 1.83 2.05	2017/18 1.97 1.97
AVERAGE HOURS OF TRAINING BY GENDER (BUSING AVERAGE HOURS OF TRAINING BY JOB TYPE NB AVERAGE HOURS OF TRAINING BY JOB TYPE NB Lawyers/fee earners Business professionals /non fee earners	5.83 NESS PROFES 2020/21 1.60 2.00	5.26 SIONALS) 2019/20 2.01 1.05	8.4 NB 2018/19 1.83 2.05	2017/18 1.97 1.97
AVERAGE HOURS OF TRAINING BY GENDER (BUSING Male Female AVERAGE HOURS OF TRAINING BY JOB TYPE NB Lawyers/fee earners	5.83 NESS PROFES 2020/21 1.60 2.00 2020/21 5.04	5.26 SIONALS) 2019/20 2.01 1.05 2019/20 6.08	8.4 NB 2018/19 1.83 2.05 2018/19 7.72	2017/18 1.97 1.97 2017/18 8.11
AVERAGE HOURS OF TRAINING BY GENDER (BUSING Male Female AVERAGE HOURS OF TRAINING BY JOB TYPE NB Lawyers/fee earners Business professionals /non fee earners	5.83 NESS PROFES 2020/21 1.60 2.00 2020/21 5.04	5.26 SIONALS) 2019/20 2.01 1.05 2019/20 6.08	8.4 NB 2018/19 1.83 2.05 2018/19 7.72	2017/18 1.97 1.97 2017/18 8.11

^{*} Academy + Local (classroom + remote)

^{***} figures from David Adams (PA developed videos), number of hours viewed – LEGAL TRAINING

^{****}Academy + Local (business skills + legal) NB excluding remote NB Global Academy classroom + remote (instructor led)