| ALL REGIONS            |       |       |       |       |
|------------------------|-------|-------|-------|-------|
|                        | 2019  | 2018  | 2017  | 2016  |
| Partners               |       |       |       |       |
| Females                | 116   | 104   | 105   | 105   |
| Males                  | 470   | 472   | 472   | 474   |
| %Female                | 19.8% | 18.1% | 18.2% | 18.1% |
| Other fee earners      |       |       |       |       |
| Females                | 1254  | 1119  | 1177  | 1190  |
| Males                  | 1294  | 1231  | 1250  | 1296  |
| %Female                | 49.2% | 47.6% | 48.5% | 47.9% |
| Business Professionals |       |       |       |       |
| Females                | 2638  | 2241  | 2115  | 2207  |
| Males                  | 1606  | 1097  | 1027  | 1052  |
| %Female                | 62.2% | 67.1% | 67.3% | 67.7% |

| AMERICAS               |       |         |       |       |
|------------------------|-------|---------|-------|-------|
|                        | 2019  | 2018    | 2017  | 2016  |
| Partners               |       |         |       |       |
| Females                | 12    | 9       | 9     | 7     |
| Males                  | 63    | 63      | 65    | 64    |
| %Female                | 16.0% | 6 12.5% | 12.2% | 9.9%  |
| Other fee earners      |       |         |       |       |
| Females                | 96    | 80      | 87    | 92    |
| Males                  | 116   | 116     | 108   | 105   |
| %Female                | 45.3% | 40.8%   | 44.6% | 46.7% |
| Business Professionals |       |         |       |       |
| Females                | 210   | 154     | 148   | 152   |
| Males                  | 154   | 93      | 90    | 91    |
| %Female                | 57.7% | 62.3%   | 62.2% | 62.6% |
|                        |       |         |       |       |

Data as of May 2019

| ASIA PACIFIC           |       |       |       |       |
|------------------------|-------|-------|-------|-------|
|                        | 2019  | 2018  | 2017  | 2016  |
| Partners               |       |       |       |       |
| Females                | 29    | 26    | 30    | 28    |
| Males                  | 68    | 67    | 66    | 71    |
| %Female                | 29.9% | 28.0% | 31.3% | 28.3% |
| Other fee earners      |       |       |       |       |
| Females                | 233   | 221   | 234   | 237   |
| Males                  | 203   | 207   | 209   | 214   |
| %Female                | 53.4% | 51.6% | 52.8% | 52.5% |
| Business Professionals |       |       |       |       |
| Females                | 437   | 397   | 374   | 391   |
| Males                  | 130   | 87    | 80    | 81    |
| %Female                | 77.1% | 82.0% | 82.4% | 82.8% |

| CONTINENTAL EUROPE     |       |       |       |       |
|------------------------|-------|-------|-------|-------|
|                        | 2019  | 2018  | 2017  | 2016  |
| Partners               |       |       |       |       |
| Females                | 31    | 30    | 29    | 30    |
| Males                  | 187   | 184   | 181   | 185   |
| %Female                | 14.2% | 14.0% | 13.8% | 14.0% |
| Other fee earners      |       |       |       |       |
| Females                | 487   | 435   | 442   | 457   |
| Males                  | 558   | 520   | 535   | 567   |
| %Female                | 46.6% | 45.5% | 45.2% | 44.6% |
| Business Professionals |       |       |       |       |
| Females                | 897   | 806   | 811   | 865   |
| Males                  | 296   | 242   | 252   | 263   |
| %Female                | 75.2% | 76.9% | 76.3% | 76.7% |

| MIDDLE EAST            |       |       |       |       |
|------------------------|-------|-------|-------|-------|
|                        | 2019  | 2018  | 2017  | 2016  |
| Partners               |       |       |       |       |
| Females                | 1     | 1     | 1     | 1     |
| Males                  | 18    | 18    | 17    | 16    |
| %Female                | 5.3%  | 5.3%  | 5.6%  | 5.9%  |
| Other fee earners      |       |       |       |       |
| Females                | 28    | 25    | 26    | 29    |
| Males                  | 48    | 48    | 45    | 52    |
| %Female                | 36.8% | 34.2% | 36.6% | 35.8% |
| Business Professionals |       |       |       |       |
| Females                | 32    | 33    | 33    | 33    |
| Males                  | 20    | 14    | 15    | 32    |
| %Female                | 61.5% | 70.2% | 68.8% | 50.8% |

| LONDON AND NEWCASTLE   |       |       |       |       |
|------------------------|-------|-------|-------|-------|
|                        | 2019  | 2018  | 2017  | 2016  |
| Partners               |       |       |       |       |
| Females                | 43    | 38    | 36    | 39    |
| Males                  | 134   | 140   | 143   | 141   |
| %Female                | 24.3% | 21.3% | 20.1% | 21.7% |
| Other fee earners      |       |       |       |       |
| Females                | 410   | 358   | 388   | 375   |
| Males                  | 369   | 340   | 353   | 358   |
| %Female                | 52.6% | 51.3% | 52.4% | 51.2% |
| Business Professionals |       |       |       |       |
| Females                | 886   | 666   | 621   | 638   |
| Males                  | 652   | 351   | 309   | 318   |
| %Female                | 57.6% | 65.5% | 66.8% | 66.7% |
|                        |       |       |       |       |

Data as of May 2019

| INDIA                  |       |       |       |       |
|------------------------|-------|-------|-------|-------|
|                        | 2019  | 2018  | 2017  | 2016  |
| Partners               |       |       |       |       |
| Females                | 0     | 0     | 0     | 0     |
| Males                  | 0     | 0     | 0     | 0     |
| %Female                | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| Other fee earners      |       |       |       |       |
| Females                | 0     | 0     | 0     | 0     |
| Males                  | 0     | 0     | 0     | 0     |
| %Female                | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| Business Professionals |       |       |       |       |
| Females                | 176   | 147   | 128   | 128   |
| Males                  | 354   | 294   | 281   | 267   |
| %Female                | 33.2% | 33.3% | 31.3% | 32.4% |

\* 2019 figures show combined On and Off headcount data. Off headcount staff are either on a leave of absence, or consultants, interns, work experience, agency temps or outsourced staff.